

Occupational Health and Safety Policy

L. Arthur Pty Ltd is committed to providing and maintaining a safe and healthy working environment for all employees, contractors and visitors that is free from risks so far as reasonably practicable.

The organisation duly recognizes its corporate legal obligations as prescribed under the Occupational Health and Safety Act 2004 and its associated Regulations, Codes of Practices and Australian Standards and the necessity of maintaining a broadly based, quality approach to managing occupational health and safety so far as reasonably practicable.

The underlying philosophy that the organisation embraces is that safety is the responsibility of all and the management of the various OH&S programs will be communicated and conducted in a consultative manner with appropriate information that will be made available to all personnel.

The organisation has a comprehensive range of strategies and programs available to employees to support their health, safety and wellbeing and the return to work of ill or injured employees, including ensuring training and instruction is provided to employees commensurate with their roles and responsibilities to enable them to comply with this policy.

Furthermore, measurable OH&S objectives and targets with appropriate OH&S Management Plans will be developed to ensure that a risk management approach is undertaken for all identifiable hazards / risks and to achieve best practice. We will actively monitor and review our organisation's performance to ensure that we succeed in meeting our health and safety objectives and targets.

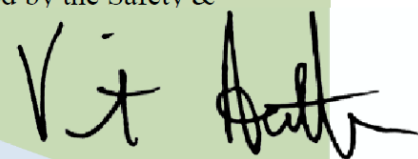
A formal risk management approach will be applied to all facets of the organization and will be based on a process of:

- Identify hazards
- Assess risks
- Eliminate or control risks
- Monitor and review the overall risk management process

The objective of this process is to improve workplace health & safety by addressing issues before injuries and incidents occur, so far as reasonably practicable.

The Safety & Compliance Department will be responsible for ensuring that all OH&S legislation changes are duly incorporated within the organisation's various programs so that a legislatively compliant process is sustained. In addition, formal documentation of all OH&S policies and procedures will be maintained so far as reasonably practicable, updated accordingly and made available to all.

Changes to this policy will be approved by the Managing Director and communicated by the Safety & Compliance Department.



Vincent Arthur
Managing Director
May 2016